







Employee's Accident Regulation Form

Name of The Factory Trikoni Company & Industries Ltd
Employer's Code No. Atlu, Hony Complex, Ward 4

| Sl. No. | Date of Notice | Time of Notice | Name & Address of the injured person | Sex | Age | Insurance Number | Shift, Department and occupation of the employee | INJURY | | |
|---------|----------------|----------------|--------------------------------------|-----|-----|------------------|--|-----------------|-----------|------------|
| | | | | | | | | Cause | Nature | Date |
| ① | | | <u>Nil</u> | | | | | <u>Accident</u> | <u>of</u> | <u>All</u> |
| ② | | | <u>Nil</u> | | | | | <u>Accident</u> | <u>of</u> | <u>All</u> |
| ③ | | | <u>Nil</u> | | | | | <u>Accident</u> | <u>of</u> | <u>All</u> |
| ④ | | | <u>Nil</u> | | | | | <u>Accident</u> | <u>of</u> | <u>All</u> |

State Insurance Book

66)
11

| Time | Place | What exactly was the injured person doing at the time of Accident | Name, occupation, address & signature of the trustee impression of the person(s) giving notice | Signature & designation of the persons who make the entry in Accident Book | Name, address and occupation of two witnesses | Remarks, if any |
|------|-------|---|--|---|---|-----------------|
| | | | | | | |
| | | <u>Employer</u> | <u>for the month of July-2022</u> |  | | |
| | | <u>Employer</u> | <u>for the month of Aug-22</u> |  | | |
| | | <u>Employer</u> | <u>for the month of Sep-22</u> |  | | |
| | | <u>Employer</u> | <u>for the month of Oct-22</u> |  | | |

KALKA STATIONERS
G-11, Sakyog Building
55, Nehru Place, N.D.-19
Ph. 2544992, 2629942

Contract Labour (Reg. & Abo.) Central Rule, 1971

Register of

ADVANCE

FORM XXII
[See Rule 78(1)(a)(i)]

Name and Address of Contractor: Toikini Engrs & Builders Ltd
Ahs, Heavy Concr. Work Dept.

Name & Address of estt. in/under which contract is carried on: Delhi Jal Board Dept.

Nature and location of work

Name & Address of Principal Employer

| Serial No. | Name of workman | Father's/Husband's Name | Nature of employment/Designation | Wages period and wages payable | Date and amount of advance given | Purpose(s) for which advance made | No. of instalment by which advance to be repaid | No. of instalment of each instalment repaid | Date on which last instalment was repaid | Remarks |
|------------|-----------------|-------------------------|----------------------------------|--------------------------------|----------------------------------|-----------------------------------|---|---|--|---------|
| ① | Nil | | Advance to All Empls for | | March | at | July-2022 | | | |
| | | | | | | | | | | |
| ② | Nil | | Advance to All Empls for | | March | at | Aug-22 | | | |
| | | | | | | | | | | |
| ③ | Nil | | Advance to All Empls for | | March | at | Oct-22 | | | |
| | | | | | | | | | | |
| ④ | Nil | | Advance to All Empls for | | March | at | OCT 22 | | | |
| | | | | | | | | | | |



KALKASTATIONERS
G-11, Sahyog Building
58, Nehru Place, N.D.-19
Ph. 26448027, 26280645

Contract Labour (Reg. & Abo.) Central Rule, 1971

Register of Deductions

Name and Address of Contractor: Talkari Camp, 8 Bahadur Col.,
AMU Housing Comd. Noida U.P.
Nature and location of work: USMWP Land Delhi

| Serial No. | Name of workman | Father's/Husband's Name | Designation/Nature of Employment | Particulars of damage or loss | Date of Damage or loss |
|------------|-----------------|-------------------------|----------------------------------|-------------------------------|------------------------|
|------------|-----------------|-------------------------|----------------------------------|-------------------------------|------------------------|

| | | | | | |
|---|--|--|--|--------------------|--|
| 1 | | | | Nil Damage or Loss | |
|---|--|--|--|--------------------|--|

FORM XX
[See Rule 78(1)(a)(ii)]

for Damage or Loss

Name & Address of est. in/under which contract is carried on: Delhi Jail

Name & Address of Principal Employer: Prison

| Whether workman showed cause against deduction | Name of person in whose presence employee's explanation was heard | Amount of deductions imposed | No. of instalments | Date of recovery | | Remarks |
|--|---|------------------------------|--------------------|------------------|-----------------|---------|
| | | | | First Instalment | Last Instalment | |

| | | | | | | |
|--|--|--|--|--|--|----------------------|
| | | | | | | in month of Oct-2022 |
|--|--|--|--|--|--|----------------------|



KALRA & CO.
 C-7A, Sahyog Bld. 58,
 Nehru Place, New Delhi-19
 Ph. 2621817, 681805058

REGISTER OF

Name and Address of Contractor Talwani Const & Imps Ltd
 Nature and location of work _____

FORM XXI
 [See Rule 78(1)(a)(ii)]

FINES

Name & Address of establishment in under which contract is carried on
 Name and Address of Principal Employer Delhi Jwl Record

| Sl. No. | Name of Workman | Father's/Husband's Name | Designation nature of Employment | Act/Omission for which fine imposed | Date of Offence | Whether workman showed cause against fine | Name of Person in Whose presence employee's explanation was heard | Wages period and wages payable | Amount of fine imposed | Date on which fine realised | Remarks |
|---------|-----------------|-------------------------|----------------------------------|-------------------------------------|-----------------|---|---|--------------------------------|------------------------|-----------------------------|-------------------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 1 | Nil | Nil | to | All Employers | | | | | | | pen for month of oct-22 |
| | | | | | | | | | | | |
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REGISTER OF LEAVE

26

FORM I (See Rule 14)

The Delhi Shops & Establishments Rules, 1954

KALRA STATIONERS
G-11, Sakong Building
58, Nehru Place, N.D.-19
Ph: 26449932, 26299445

Name of Establishment

Name of Employee *Tajinder Singh & Brothers Ltd* Date of Employment

| Amount of Leave Requested | Date of Application if any | Leave Availed | | Total Leave Availed | Date of Application | Whether Application Granted or Refused fully or partly | Leave Availed | | Total | Balance at the end of the year |
|---------------------------|----------------------------|---------------|----|---------------------|---------------------|--|---------------|----|-------|--------------------------------|
| | | From | To | | | | From | To | | |

① Nil Leave to All employees for the month of August



② Nil leave to All employees for the month of September



③ Nil Leave to All employees for the month of October



REGISTER OF LEAVE

27

FORM I (See Rule 14)

The Delhi Shops & Establishments Rules, 1954

KALRA STATIONERS
G-11, Sakong Building
58, Nehru Place, N.D.-19
Ph: 26449932, 26299445

Name of Establishment

Name of Employee *Tajinder Singh & Brothers Ltd* Date of Employment

| Amount of Leave Requested | Date of Application if any | Leave Availed | | Total Leave Availed | Date of Application | Whether Application Granted or Refused fully or partly | Leave Availed | | Total | Balance at the end of the year |
|---------------------------|----------------------------|---------------|----|---------------------|---------------------|--|---------------|----|-------|--------------------------------|
| | | From | To | | | | From | To | | |

Am filed

KALKASTATIONERS
 C-11, Sahas Building
 18, Nehru Place, N.D.-16
 Ph. 2642992, 2629945

Contract Labour (Reg. & Abo.) Central Rule, 1971

Register of

Name and Address of Contractor Talkar Enay & Enay Ltd
Ans, Haryana Cantt, Noida UP

Nature and location of work

| Serial No. | Name of workman | Father's/Husband's Name | Sex | Designation/Nature of Employment |
|------------|-----------------|-------------------------|-----|----------------------------------|
| 1 | 2 | 3 | 4 | 5 |

① Nil overtime to All

② Nil overtime to All

③ Nil overtime to All

④ Nil overtime to All

FORM XXIII
 [See Rule
 7B(1)(a)(iii)]

OVERTIME

Name & Address of estt. in/under which contract is carried on Delhi Jal Board

Name & Address of Principal Employer

| Date on which overtime worked | Total overtime worked or production in case of piece-rated | Normal rates of wages | Overtime rate of wages | Overtime earnings | Date of which overtime wages paid | Remarks |
|-------------------------------|--|-----------------------|------------------------|-------------------|-----------------------------------|---------|
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |

Employee for the month of July 22



Employee for the month of Aug 22



Employee for the month of Sep 22



Employee for the month of Oct 22



Kulna (G)
Ayy Hosny (G)
Gurukul

FORM
(SEE RULE (7B))
REGISTER OF

XVII
(2) (a)
WAGES

Name & Address of Establishment under which contract is carried on: Deli' Jal Board
Name and address of the principal Employer:

Name & Location of Work:

WAGE PERIOD MONTHLY FOR THE MONTH OF OCT-2022

| Serial No. | Name of Workman | Father's Name | Designation Nature of work | No. of days Worked | | | | | Daily rates of wages (piece rate or wages) | Total Salary Payable | Over time HRS | Over time Amount | DEDUCTIONS | | | Total Deductions ₹/₹/₹ | Total Amount Paid | Signature or Stamp impression of workman | Initial of contractor or his representative |
|------------|--------------------|--------------------|----------------------------|--------------------|----------|----------|----------|------------|--|----------------------|---------------|------------------|------------|------------|---------|------------------------|-------------------|--|---|
| | | | | Working days | Leave EL | Leave CL | Holidays | Total days | | | | | Advance | Total P.P. | ES 1.7% | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | | | | | |
| 1 | Vishnu Prasad | Mahav Ram | Office Boy | | | | | ₹ 6.75 | | | | | | | | | | | |
| 2 | Umesh | Trilokh | Operator | | | | | ₹ 7.20 | 18240 | | | | | | 1947 | 13294 | | | |
| 3 | Kaishorlal | Mange Ram | Supplch Boy | | | | | ₹ 6.75 | 18480 | | | | | | 2356 | 16124 | | | |
| 4 | Upendra Ch. Vemshi | Visundev Ch. | ELI | | | | | ₹ 7.20 | 18240 | | | | | | 1947 | 13294 | | | |
| 5 | Anil Ch. Vemshi | Rakesh Kumar Ch. | Machined | | | | | ₹ 7.20 | 18480 | | | | | | 2056 | 16424 | | | |
| 6 | Mayam varma | Dev Singh | Plant Operator | | | | | ₹ 7.20 | 18480 | | | | | | 2356 | 16124 | | | |
| 7 | Pankaj Kumar | Suresh Mohan | Plant Operator | | | | | ₹ 7.20 | 18480 | | | | | | 2356 | 16124 | | | |
| 8 | Mangy Chaurasia | Rajkumar Chaurasia | Bob helper | | | | | ₹ 6.75 | 13810 | | | | | | 1943 | 13977 | | | |
| 9 | Sangram Singh | Anilbhat Singh | Plant Operator | | | | | ₹ 6.75 | 15240 | | | | | | 1943 | 13977 | | | |
| 10 | Abu Surion | Kalu SK | raason | | | | | ₹ 7.20 | 9210 | | | | | | 1178 | 8032 | | | |
| 11 | Fatik Sekh | Abu Bakkar | h | | | | | ₹ 7.20 | 7200 | | | | | | 982 | 6218 | | | |
| 12 | Sonu Sekh | meher Ali | Fitter | | | | | ₹ 7.20 | 4620 | | | | | | 589 | 4031 | | | |
| 13 | Raju Sekh | mokhtul SK | Helper | | | | | ₹ 6.75 | 8625 | | | | | | 1053 | 7572 | | | |
| 14 | Hazrat Ali | Jamunustudin | " | | | | | ₹ 6.75 | 2620 | | | | | | 922 | 6648 | | | |
| 15 | Mansurul Sekh | Khatib Sekh | " | | | | | ₹ 6.75 | 2620 | | | | | | 922 | 6648 | | | |
| 16 | Muntu Sekh | Jafar Sekh | " | | | | | ₹ 6.75 | 2620 | | | | | | 922 | 6648 | | | |
| 17 | Saniul Sekh | Khatib Sekh | " | | | | | ₹ 6.75 | 2620 | | | | | | 922 | 6648 | | | |
| 18 | Amirz Sahel | Hazrat Ali | " | | | | | ₹ 6.75 | 9525 | | | | | | 1214 | 8311 | | | |
| 19 | Anwar Sekh | Hazrat Ali | " | | | | | ₹ 6.75 | 11730 | | | | | | 1457 | 9273 | | | |
| 20 | Asim Akbar | Hazrat Ali | " | | | | | ₹ 6.75 | 5715 | | | | | | 729 | 4986 | | | |
| 21 | Torik Ahmed | Hazrat Ashu | " | | | | | ₹ 6.75 | 9525 | | | | | | 1214 | 8311 | | | |
| 22 | Sivalom Dalai | Dakhyo Dalai | " | | | | | ₹ 6.75 | 6320 | | | | | | 810 | 5510 | | | |
| 23 | Bhayaahari Das | Ratan Das | " | | | | | ₹ 6.75 | 10295 | | | | | | 1276 | 9019 | | | |
| 24 | Rakesh Kumar Bhat | Keshav Ch. Bhat | " | | | | | ₹ 7.20 | 18580 | | | | | | 2056 | 16524 | | | |
| 25 | Shiv Singh Bisht | Sham Singh | " | | | | | | | | | | | | | | | | |

Total Working Pay = 485

Total wages = 27465

Total ES 1.7% = 35813

Net paid 25962



Form फार्म XIII
(See Rule 117(2)(b))

REGISTER OF WORKMAN EMPLOYED BY CONTRACTOR

Name and Address of Contractor: Talwar Engineering Enterprises Ltd.
Ay. No. 10, Kapli, Muz. P.
Dist. Meerut, U.P. Kandy
 Name and Address of Establishment in/under which Contract is carried on:
 Name and Address of Principal Employer:

| क्रमांक SL No. | कर्मचारी का नाम व उपनाम Name and Surname of Workman | वय व लिंग Age and Sex | पिता/माता/पति का नाम Father's/Mother's/ Husband's Name | विवरण का प्रकार/पर Nature of employment/ Designation | कर्मचारी का स्थायी पता (गाँव और तहसील का नाम) Permanent home address of Workman (Village and Tahsil/ Taluk and District) |
|----------------------|---|-----------------------------|---|---|---|
| 1. | Vishwan | 36 | Mahadev | कारिगरी | |
| 2. | Umesh | 23 | Kulab | कारिगरी | |
| 3. | Krishan Pr. | 27 | Mangitram | कारिगरी | |
| 4. | Uday Chandra | 26 | Vishwan | कारिगरी | |
| 5. | Anilkumar Ch. | 36 | Ramesh Kum. | कारिगरी | |
| 6. | Mahadev Kum. | 25 | Dev Singh | कारिगरी | |
| 7. | Ramesh Kum. | 32 | Suresh Mahadev | कारिगरी | |
| 8. | Mahadev Chandra | 28 | Ramesh Kum. | कारिगरी | |
| 9. | Samsam | 25 | Avilaksham | कारिगरी | |
| 10. | Abu Saif | 52 | Kabir SK | कारिगरी | |
| 11. | Satish SK | 52 | Abu Bakker | कारिगरी | |
| 12. | Sonu SK | 31 | Mehar Ali | कारिगरी | |
| 13. | Ravi SK | 26 | Mohammed SK | कारिगरी | |
| 14. | Harsat Ali | 51 | Samsamudh | कारिगरी | |
| 15. | Mehar SK | 28 | Khanbhai SK | कारिगरी | |
| 16. | Munir SK | 45 | Jay SK | कारिगरी | |
| 17. | Samsam SK | 33 | Khanbhai SK | कारिगरी | |
| 18. | Arif Subul | 22 | Harsat Ali | कारिगरी | |
| 19. | Anwar SK | 21 | Harsat Ali | कारिगरी | |
| 20. | Ashraf Khan | 30 | Harsat Ali | कारिगरी | |
| 21. | Talib Khan | 19 | Harsat Ali | कारिगरी | |
| 22. | Sahib Dohar | 18 | Adhyan | कारिगरी | |
| 23. | Kishor Dohar | 17 | Ratan Dohar | कारिगरी | |
| 24. | Ramesh Dohar | 31 | Kishor Dohar | कारिगरी | |
| 25. | Dilip Dohar | 20 | Dohar SK | कारिगरी | |

ठेकेदार द्वारा नियुक्त कर्मचारियों का रजिस्टर

A Prospect Form
 Issued By: Bharat State Corporation, Lucknow, U.P. (Form No. 13)

Datta Jai Dohar,
Dohar

| स्थानीय पता Local Address | कार्यभार आरंभ का दिनांक Date of Com- mencement of Employment | कर्मचारी के हस्ताक्षर या हस्ताक्षर-विना सह-सुरासित Signature or Thumb impres- sion of Workman | कार्यभार समाप्त का दिनांक Date of Termination of Employment | समाप्त होने के कारण Reasons for Termination | टिप्पणी Remarks |
|---------------------------------|--|--|---|--|--------------------|
| MS MOO W/T | 21/12/21 | | | | |
| 1 | 11 | | | | |
| 2 | 11/1/18 | | | | |
| 3 | 11/2/17 | | | | |
| 4 | 11/7/19 | | | | |
| 5 | 11 | | | | |
| 6 | 11 | | | | |
| 7 | 11/1/21 | | | | |
| 8 | 11/2/17 | | | | |
| 9 | 11 | | | | |
| 10 | 11 | | | | |
| 11 | 11/1/21 | | | | |
| 12 | 11/2/17 | | | | |
| 13 | 11 | | | | |
| 14 | 11 | | | | |
| 15 | 11 | | | | |
| 16 | 11 | | | | |
| 17 | 11 | | | | |
| 18 | 11 | | | | |
| 19 | 11 | | | | |
| 20 | 11 | | | | |
| 21 | 11/1/21 | | | | |
| 22 | 11 | | | | |
| 23 | 11 | | | | |
| 24 | 21/1/21 | | | | |

